

STEMLINE THERAPEUTICS, INC.
PRIVACY NOTICE FOR JOB APPLICANTS, EMPLOYEES AND
INDEPENDENT CONTRACTORS WHO ARE CALIFORNIA RESIDENTS

This Privacy Notice for Job Applicants, Employees and Independent Contractors who are California Residents (“Privacy Notice”) describes Stemline Therapeutics, Inc.’s privacy practices as required under California privacy law.

This Privacy Notice applies only to job applicants, employees and independent contractors residing in the State of California from whom we collect employment-related personal information as defined under California privacy law.

1. Information We Collect

We may collect the following categories of personal information from you in a variety of different circumstances, including in person, on our website, through text messages and other electronic means, through email, in physical locations, through the mail, or over the telephone.

Category	Examples of Personal Information that May Be Collected¹
A. Identifiers	Name, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, Social Security number, driver's license number, or passport number.
B. Personal information categories listed in the California Customer Records statute	Name, signature, Social Security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, insurance policy number, education background, employment history, bank account number, medical information, or health insurance information.
C. Protected classification characteristics under California or federal law	Age, race, color, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status.
D. Commercial information	None.
E. Biometric information	Genetic, physical, behavioral or biological characteristics, such

¹ **Note to Stemline: Please confirm categories are accurate.**

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	as fingerprints, iris scans, voiceprints, health/exercise or sleep data
F. Internet or similar network activity	Browsing history, search history, information on a consumer's interaction with a website, application.
G. Geolocation data	Physical location or movements.
H. Sensory data	Audio or Visual Data.
I. Professional or employment-related information	Current or past job history or performance evaluations; educational and other background information.
J. Education information, as defined by the Family Educational Rights and Privacy Act	None.
K. Inferences drawn from other personal information	Profile reflecting a person's preferences, characteristics, predispositions, behavior, attitudes, aptitudes and abilities.

Personal information does not include: (i) information publicly available from government records, (ii) deidentified or aggregated information, or (iii) information addressed by certain state and federal data privacy laws.

2. Sources of Personal Information

We obtain the categories of personal information listed above from the following categories of sources:

- Directly from you. For example, from forms you complete, applications you submit or employment-related inquiries you or we make, or benefits we provide you.
- Indirectly from you. For example, from observing your actions on our website or from information your computer or mobile device transmits when interacting with our website or mobile applications, among other things.
- From third parties. For example, from recruiters who submit your information to us for an employment position that may interest you, from consumer reporting agencies for employment background checks or from service providers who assist us with our computer technology or other administrative or operational matters.

3. How We Use personal information

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We may use or disclose the personal information we collect from you or about you to do one or more of the following:

- To fulfill or meet the purpose for which you provided the information. For example, if you share your name and contact information to apply for a job or become an employee, we will use that personal information in connection with your employment or potential employment.
- To contact you and to inform you about benefits or information relating to your employment, contractual arrangement or potential employment.
- To provide, support, personalize, and develop our website and services relating to your hiring or potential hiring.
- To create, maintain, customize, and secure your information or account with us.
- To process your requests or transactions and prevent transactional fraud.
- To provide you with support and to respond to your inquiries, including to investigate and address your concerns and monitor and improve our responses.
- To help maintain the safety, security, and integrity of our systems or website, services, databases and other technology assets, and business.
- For research, analysis, and business development, including to develop and improve our business processes, website and services.
- To respond to law enforcement requests and as required by applicable law, court order, or governmental regulations.
- As otherwise agreed by you.
- To evaluate or conduct a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of our assets, whether as a going concern or as part of bankruptcy, liquidation, or similar proceeding, in which personal information held by us about our employees or applicants is among the assets transferred.

4. Third Parties with Which We Share Personal Information

We may disclose your personal information to third parties for permissible business purposes identified under Californian privacy law, including to our service providers.

We share your personal information with the following categories of third parties:

- Service providers.
- Third parties with whom you direct us to share your personal information.

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- Third parties involved in our employment process such as consumer reporting agencies for employment background checks.

We share the same categories of personal information for permissible business purposes as noted above under Section 1, Information We Collect.

Changes to This Privacy Notice

We may amend this Privacy Notice at any time. When we make material changes to this Privacy Notice, we will provide the updated notice to you if it is relevant to you as an applicant, employee or independent contractor at the time the Privacy Notice is changed, if required by law.

Contact Information

If you have any questions or comments about this Privacy Notice, please do not hesitate to contact us at:

Privacy@stemline.com

This Privacy Notice was last updated on November __, 2020.